

BOARD OF COMMISSIONERS

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NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the Miami County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Miami County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: Miami County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Miami County's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Miami County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Miami County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Miami County, should contact the office of Kenneth Einselen, (765) 473-7125 x 9, ADA@miamicountyin.gov as soon as possible but no later than five (5) working days before the scheduled event.

The ADA does not require the Miami County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Miami County is not accessible to persons with disabilities should be directed to Kenneth Einselen, the Miami County ADA Coordinator. Miami County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

The first page of this document should be publicly posted.

Revised September 3, 2013: change notification from 48 hours to 5 working days

Revised May 13, 2016: Update contact phone number for ADA Coordinator

February 3, 2017 Added example nondiscrimination notice

February 7, 2017 Updated contact email for ADA Coordinator

The following is to be included on every meeting or activity notice:

The County of Miami does not discriminate because of disability in the admission to, or treatment or employment in, its programs or activities. Requests for auxiliary aids or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Miami County, should be directed to the ADA Coordinator, 35 Germann St, Peru, IN 46970, (765) 473-7125 x 9, or ADA@miamicountyin.gov as soon as possible but no later than five (5) days before the scheduled event.